

SALARY BOARD MINUTES

April 17, 2025

(Live streamed and archived)

ATTENDANCE- Solicitor Gene Grimm, Treasurer Jeannie High-Grimes, 2nd Deputy Controller Adam Rohrer

MINUTES – Approve minutes from March 20, 2025

Motion to approve by Commissioner McClure and seconded by Commissioner Zimmerman (Vote – All in Favor)

VETERAN AFFAIRS

- 1) Administer the Retirement of Kathy Cipic as Director of Veteran Affairs, Veterans Office, effective May 10, 2025. Pay all applicable leave balances, including sick time at \$50/day and a \$6000 severance.

Motion to approve by Commissioner McClure and seconded by Commissioner Zimmerman (Vote – All in Favor)

CYS

- 1) Administer the resignation of Kierra Cannon as Caseworker I, (UMWA, CYS), effective March 28, 2025.

Motion to approve by Commissioner McClure and seconded by Commissioner Zimmerman (Vote – All in Favor)

- 2) Administer the Resignation of David Shimek Jr. as Caseworker I, (UMWA, CYS) effective March 30, 2025.

Motion to approve by Commissioner McClure and seconded by Commissioner Zimmerman (Vote – All in Favor)

- 3) Administer the hiring of Amy Farrar as County Caseworker 1, (UMWA, CYS), @ \$18.80/Hour, effective April 14, 2025.

Motion to approve by Commissioner McClure and seconded by Commissioner Zimmerman (Vote – All in Favor)

- 4) Administer the resignation of Alexandria Pust as Casework Supervisor, CYS, effective May 3, 2025.

Motion to approve by Commissioner McClure and seconded by Commissioner Zimmerman (Vote – All in Favor)

- 5) Administer the pay increase of Andrea Kroll as CYS Caseworker I, (UMWA, CYS), @ \$20.08/Hour for successfully completing the 6-month Probationary Period, effective February 12, 2025.

Motion to approve by Commissioner McClure and seconded by Commissioner Zimmerman (Vote – All in Favor)

DOMESTIC RELATIONS

- 1) Administer the hiring of Dalton Zupper as Docket Clerk, (SEIU, Domestic Relations) @ \$13.77 /Hour, effective March 26, 2025.

Motion to approve by Commissioner McClure and seconded by Commissioner Zimmerman (Vote – All in Favor)

HUMAN SERVICES

- 1) Administer the hiring of Brianna Copeland as County Caseworker I-IDD Supports Coordinator, (UMWA, Human Services) @ \$18.80 /Hour, effective March 24, 2025.

Motion to approve by Commissioner McClure and seconded by Commissioner Zimmerman (Vote – All in Favor)

- 2) Administer the Pay Increase of Rachel Rodriguez as SAFE Specialist, (UMWA, HS-Family Center) @ \$20.08/Hour for successful completion of 6-Month Probationary Period, effective March 20, 2025.

Motion to approve by Commissioner McClure and seconded by Commissioner Zimmerman (Vote – All in Favor)

- 3) Administer the Pay Increase of Brandy Schooley as SAFE Specialist, (UMWA, HS-Family Center) @ \$20.08/Hour for successful completion of 6-Month Probationary Period, effective March 16, 2025.

Motion to approve by Commissioner McClure and seconded by Commissioner Zimmerman (Vote – All in Favor)

- 4) Administer the hiring of Steffany Fox as Social Service Aide 1, (SEIU-Master Unit, Human Services), @ \$13.08/Hour, effective April 14, 2025.

Motion to approve by Commissioner McClure and seconded by Commissioner Zimmerman (Vote – All in Favor)

MAINTENANCE

- 1) Administer the hiring of Douglas Lewis as Custodial Worker I, (SEIU, Maintenance) @ \$11.92 /Hour, effective March 24, 2025.
Motion to approve by Commissioner McClure and seconded by Commissioner Zimmerman (Vote – All in Favor)

CONSERVATION DISTRICT

- 1) Administer the temporary increase of hours to 40 hours per week of Zachary Basinger as Environmental Program Manager, Conservation District, effective April 14, 2025.
Motion to approve by Commissioner McClure and seconded by Commissioner Zimmerman (Vote – All in Favor)
- 2) Administer the hiring of Mason McNett as West Nile Virus Intern, Conservation District @ \$12.00/Hour, effective May 12, 2025.
Motion to approve by Commissioner McClure and seconded by Commissioner Zimmerman (Vote – All in Favor)

PARKS & RECREATION

- 1) Remove from Payroll, Shia Dillow as Seasonal Skate Guard, Parks & Recreation, effective March 19, 2025.
Motion to approve by Commissioner McClure and seconded by Commissioner Zimmerman (Vote – All in Favor)
- 2) Administer the hiring of Brandon Newhouse as Custodial Worker 1, (SEIU-Master Unit, Parks & Recreation), @ \$11.92/Hour, effective April 21, 2025.
Motion to approve by Commissioner McClure and seconded by Commissioner Zimmerman (Vote – All in Favor)

COURTS

- 1) Administer the hiring of Alisha Policz as Regular Full-Time Tipstaff, Courts @ \$10.00 /Hour, effective March 24, 2025.
Motion to approve by Commissioner McClure and seconded by Commissioner Zimmerman (Vote – All in Favor)

CLERK OF COURTS

- 1) Administer the termination of Rachel Atkison as Department Clerk I, Clerk of Courts (SEIU Master Unit), effective April 1, 2025.
Motion to approve by Commissioner McClure and seconded by Commissioner Zimmerman (Vote – All in Favor)

JAIL

- 1) Administer the hiring of Stephanie Arlen as Corrections Officer I, (SEIU, Jail) @ \$17.75 /Hour, effective March 31, 2025.
Motion to approve by Commissioner McClure and seconded by Commissioner Zimmerman (Vote – All in Favor)

- 2) Administer the hiring of Daria Morris as Corrections Officer I, (SEIU, Jail) @ \$17.75 /Hour, effective March 31, 2025.
Motion to approve by Commissioner McClure and seconded by Commissioner Zimmerman (Vote – All in Favor)

- 3) Administer the resignation of Corbin Franklin as Corrections Officer I, (SEIU, Jail), effective March 28, 2025.
Motion to approve by Commissioner McClure and seconded by Commissioner Zimmerman (Vote – All in Favor)

- 4) Administer the hiring of Nathan Smith as Corrections Officer I, (SEIU, Jail) @ \$17.75 /Hour, effective March 31, 2025.
Motion to approve by Commissioner McClure and seconded by Commissioner Zimmerman (Vote – All in Favor)

- 5) Administer the resignation of Anthony Chiera as Corrections Officer I, (SEIU, Jail), effective March 24, 2025.
Motion to approve by Commissioner McClure and seconded by Commissioner Zimmerman (Vote – All in Favor)

- 6) Rescind the Resignation of Anthony Chiera, Corrections Officer I, (SEIU, Jail), effective March 25, 2025.
Motion to approve by Commissioner McClure and seconded by Commissioner Zimmerman (Vote – All in Favor)

- 7) Administer the hiring of Sebastian Ross as Casual Corrections Officer, Jail @ \$12.77 /Hour, effective March 31, 2025.
Motion to approve by Commissioner McClure and seconded by Commissioner Zimmerman (Vote – All in Favor)

8) Administer the Reclassification of Skyler Swartz as Casual Corrections Officer to Regular Part-Time Corrections Officer I, (SEIU, Jail) @ \$16.00/Hour, effective April 6, 2025.

Motion to approve by Commissioner McClure and seconded by Commissioner Zimmerman (Vote – All in Favor)

9) Rescind the Offer of Hope Geistl as Regular Full-Time Corrections Officer I, (SEIU, Jail), effective March 27, 2025.

Motion to approve by Commissioner McClure and seconded by Commissioner Zimmerman (Vote – All in Favor)

10) Administer the termination of Cody Bowers as Corrections Officer I, (SEIU, Jail), effective February 24, 2025.

Motion to approve by Commissioner McClure and seconded by Commissioner Zimmerman (Vote – All in Favor)

EMERGENCY SERVICES

1) Administer the resignation of Cortney Coss as Telecomm Officer I, (SEIU, EMA/911), effective March 4, 2025.

Motion to approve by Commissioner McClure and seconded by Commissioner Zimmerman (Vote – All in Favor)

REGISTER & RECORDER

1) Administer the 5% pay increase of Kayla Dodson as 1st Deputy Register of Wills, Register and Recorder @ \$17.62/Hour for Successful Completion of 1st Year in Management Position, effective April 9, 2025.

Motion to approve by Commissioner McClure and seconded by Commissioner Zimmerman (Vote – All in Favor)

DISTRICT ATTORNEY

1) Administer the 5% Pay Increase of Ricky Eitner as, Victim Witness Coordinator, District Attorney Office @ \$22.16/Hour for successful completion of first year in management position, effective January 15, 2025.

Motion to approve by Commissioner McClure and seconded by Commissioner Zimmerman (Vote – All in Favor)

TAX ASSESSMENT

1) Remove from Payroll, Heather Gilbert as Board of Appeals, Tax Assessment, effective March 17, 2025.

Motion to approve by Commissioner McClure and seconded by Commissioner Zimmerman (Vote – All in Favor)

- 2) Administer the hiring of Mary Ann Lewis as Casual Tax Assessor, (Tax Assessment) @ \$35.00 /Hour, effective March 24, 2025.

Motion to approve by Commissioner McClure and seconded by Commissioner Zimmerman (Vote – All in Favor)

TAX CLAIM

- 1) Administer the 5% Pay Increase Heather White as Assistant Director, Tax Claim Office @ \$15.52/Hour for successful completion of first year in management position, effective February 19, 2025.

Motion to approve by Commissioner McClure and seconded by Commissioner Zimmerman (Vote – All in Favor)

ELECTIONS

- 1) Administer the 5% Pay Increase of Joseph Lemley as Elections Director, Elections @ \$58,616.38/Year for successful completion of first year in management position, effective March 20, 2025.

Motion to approve by Commissioner McClure and seconded by Commissioner Zimmerman (Vote – All in Favor)

- 2) Administer the hiring of Kierra Cannon as Elections Director, Elections @ \$51,262.57/ Year, effective April 11, 2025.

Motion to approve by Commissioner McClure and seconded by Commissioner Zimmerman (Vote – All in Favor)

- 3) Administer the hiring of Erica Dickey as Casual Elections Worker, Elections @ \$25.00/Hour, effective April 11, 2025.

Motion to approve by Commissioner McClure and seconded by Commissioner Zimmerman (Vote – All in Favor)

- 4) Administer the reclassification of Joseph Lemley as Regular Full-Time Director of Elections to Part-Time Elections Consultant, Elections, @ \$32.21/Hour, effective April 13, 2025.

Motion to approve by Commissioner McClure and seconded by Commissioner Zimmerman (Vote – All in Favor)

- 5) Administer the hiring of Josephine Weingardt as Elections Manager, Elections @ \$36,400/ Year, effective April 23, 2025.

Motion to approve by Commissioner McClure and seconded by Commissioner Zimmerman (Vote – All in Favor)

PUBLIC COMMENT- None

ADJOURNMENT- Motion to approve by Commissioner McClure and seconded by Commissioner Zimmerman (Vote – All in Favor)