

SALARY BOARD MINUTES

June 19, 2025

(Live streamed and archived)

ATTENDANCE – Treasurer Jeannie High-Grimes, Register & Recorder Tammy Brookover, Solicitor Gene Grimm

MINUTES – Approve minutes from May 15, 2025 Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)

COMMISSIONERS UNIT

- 1) Consider administering a 3% cost of living raise for all regular full-time and regular part-time nonunion employees effective July 1, 2025. Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)
- 2) Consider administering a 1.5% cost of living raise for all regular full-time and regular part-time non-union employees with less than one year of employment effective July 1, 2025, also increase the Management Pay Scale starting rates by 1.5% effective July 1, 2025. Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)

CYS

- 1) Administer the 5% pay increase of Emily Houser as Casework Supervisor, **CYS @ \$24.48/Hour** for Successful Completion of 1st Year in Management Position, effective April 1, 2025. Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)
- 2) Administer the hiring of Alexis Durbin as Intern, **CYS @ \$10.00/Hour**, effective May 13, 2025. Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)
- 3) Administer the hiring of Madison Barnhart as Intern, **CYS @ \$10.00/Hour**, effective May 27, 2025. Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)

- 4) Administer the hiring of Brett Keelin as Intern, CYS @ \$10.00/Hour, effective June 16, 2025. Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)
- 5) Administer the hiring of Romana Rice as CYS Caseworker I, (UMWA Human Services/CYS) @ \$18.80 /Hour, effective June 9, 2025. Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)
- 6) Administer the 5% pay increase for Zachary McHenry as Casework Supervisor, CYS @ \$25.36/Hour for successfully completing 1st year in a management position, effective April 29, 2025. Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)

HUMAN SERVICES

- 1) Administer the reclassification of Janie Heston as County Caseworker II, (UMWA, HS) @ \$22.45/Hour, effective May 8, 2025. Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)

HUMAN RESOURCES

- 1) Administer the resignation of Jennifer Gumbarevic as Human Resource/Payroll Specialist, Human Resources, effective May 23, 2025. Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)
- 2) Administer the hiring of Jennifer Gumbarevic as Casual Human Resource/Payroll Specialist, Controller Office & Human Resources @ \$25.00 /Hour, effective May 24, 2025. Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)

VETERANS AFFAIRS

- 1) Administer the promotion of Melissa Wood as Administrative Assistant I, Veteran Affairs (SEIU, Master Unit) @ \$17.53/Hour, effective June 9, 2025. Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)

MAINTENANCE

- 1) Administer the resignation of Martha Walters as regular full-time Custodial Worker I, Maintenance, (SEIU, Master Unit), effective May 27, 2025. Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)
- 2) Administer the resignation of Candice Walls as Custodial Worker I, Maintenance (SEIU, Master Unit), effective June 5, 2025. Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)

TOURISM

- 1) Administer the hiring of Olivia Kiger as Intern, Tourism @ \$12.00/Hour, effective June 2, 2025. Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)

SHERIFF

- 1) Administer the hiring of Charity Bennett as regular full-time Security Officer I, Sheriff (SEIU, Master Unit) @ \$14.52/Hour, effective June 16, 2025. Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)

EMA/911

- 1) Administer the hiring of Kim Danhart as regular full-time Telecomm Officer I, EMA/911 (SEIU, Master Unit) @ \$17.00/Hour, effective June 16, 2025. Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)
- 2) Administer the hiring of Janet Hopkins as regular full-time Telecomm Officer I, EMA/911 (SEIU, Master Unit) @ \$17.00/Hour, effective June 16, 2025.

Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)

- 3) Administer the hiring of Destiny Keller as Casual Telecomm Officer, EMA/911 @ \$16.00/Hour, effective June 16, 2025. Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)

COURTS

- 1) Administer the resignation of Ashlee Guthrie as Magisterial Assistant I, District Court 13-3-03 (SEIU, Master Unit), effective May 30, 2025. Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)

JAIL

- 1) Administer the hiring of Ashton Pollack as Casual Corrections Officer, Jail @ \$12.77/Hour, effective May 19, 2025. Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)
- 2) Administer the termination of Tony Lambert as regular full-time Corrections Officer I, (SEIU, Prison), effective May 18, 2025. Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)
- 3) Administer the hiring of James Stimmell as Corrections Officer I, (SEIU, Prison) @ \$17.75/Hour, effective June 2, 2025. Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)
- 4) Administer the reclassification of Paul Adams from Casual Corrections Officer to regular full-time Corrections Officer I, (SEIU, Prison) @ \$17.75/Hour, effective May 11, 2025. Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)
- 5) Rescind the offer of Katrina Koteles as regular full-time Corrections Officer I, (SEIU, Prison) effective May 23, 2025. Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)
- 6) Rescind the offer of Keith Intorre as regular full-time Corrections Officer I, (SEIU, Prison) effective May 23, 2025. Motion to accept by Commissioner

McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)

- 7) Administer the termination of Robert Jewett as Corrections Officer I, (SEIU, Jail), effective June 5, 2025. Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)

DISTRICT ATTORNEY

- 1) Administer the hiring of Adam Jack as Casual County Detective, District Attorney's Office @ \$19.00/Hour, effective May 27, 2025. Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)

PROTHONOTARY

- 1) Administer the hiring of Connie Haines as Administrative Assistant I, Prothonotary (SEIU Mater Unit) @ \$14.13/Hour, effective June 2, 2025. Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)

TRANSPORTATION

- 1) Administer the hiring of Caleb Ealy as Van Driver I, Transportation (SEIU, Master Unit) @ \$14.52/Hour, effective May 19, 2025. Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)

SEASONAL EMPLOYEES

- 1) Administer the hiring of the below list of seasonal employees for Day Camp:
 - a) John Shaffer, Day Camp Counselor, Day Camp @ \$10.00/Hour, effective June 20, 2025
 - b) Tyler Richmond, Sr. Day Camp Supervisor, Day Camp @ \$14.00/Hour, effective June 20, 2025
 - c) Baily Burkett, 2nd Year Day Camp Counselor, Day Camp @ \$11.00/Hour, effective June 20, 2025Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)
- 2) Administer the hiring of the below list of Jacktown Fairgrounds Laborers @ \$12.00/Hour effective June 2, 2025:
 - a.) Colin Whyte

- b.) Jackson Grimes
- c.) Eli Tedrow
- d.) Matthew Wassill

Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)

3) Administer the hiring of the below list of seasonal employees:

- a.) Nathan Salisbury, Laborer, Parks & Recreation @ \$12.00 /Hour, effective May 19, 2025
- b.) Arianna Giovanelli, Day Camp Counselor @ \$10.00/Hour, effective June 20, 2025
- c.) Jarett Tretinik as Ticket Clerk @ \$9.00/Hour, effective May 23, 2025
- d.) Peyton Ponzoo as Returning Day Camp @ \$11.00 /Hour, effective June 20, 2025
- e.) Dane Woods as Returning Lifeguard @ \$12.00/Hour, effective May 23, 2025
- f.) Gavin Cassidy, Guest Relations, Parks & Recreation @ \$10.00/Hour, effective May 23, 2025
- g.) Rachel Popielarcheck, Ticket Clerk, Parks Recreation @ \$9.00/Hour effective May 23, 2025
- h.) Brayden Ellsworth , Laborer, Parks & Recreation @ \$12.00/Hour effective June 1, 2025
- i.) Kory Taylor, Laborer, Parks & Recreation @ \$12.00/Hour effective June 1, 2025
- j.) Melissa Orlandi, Concessions, Parks Recreation @ \$9.00/Hour effective June 1, 2025
- k.) Kerrick Pagac, Returning Concessions, Parks Recreation @ \$10.00/Hour effective June 1, 2025
- l.) Maddie Orlandi, Returning Concessions, Parks Recreation @ \$10.00/Hour effective June 1, 2025
- m.) Jadence Jewel, Returning Lifeguard, Parks Recreation @ \$12.00/Hour effective June 1, 2025

Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)

4) Administer the transfer of below list of seasonal employees for Parks & Recreation:

- a.) Lily Sisler, from Concessions to Guest Relations, Parks & Recreation @ \$10.00/Hour, effective June 1, 2025
- b.) Kaleb Evosevich , from Lifeguard to Ticket Clerk, Parks & Recreation @ \$9.00/Hour, effective June 1, 2025
- c.) Kaleb Evosevich, from Lifeguard to Laborer, Parks & Recreation @ \$12.00/Hour, effective June 1, 2025
- d.) Tyler Floro as Seasonal Laborer, Parks & Recreation, effective May 19, 2025.

Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)

5) Rescind the offer of the below list of seasonal employees for Parks & Recreation:

- a.) Alyssa Wise, Lifeguard, Parks & Recreation, effective May 28, 2025.
- b.) Nathan Salisbury, Laborer, Parks & Recreation, effective May 27, 2025.
- c.) Chloe McClead, Lifeguard, Parks & Recreation, effective May 27, 2025.
- d.) Travis Tedrow, Lifeguard II, Parks & Recreation, effective June 2, 2025.
- e.) Adelei Larkin, Lifeguard II, Parks & Recreation, effective June 2, 2025.
- f.) Lily Maute, Lifeguard II, Parks & Recreation, effective June 2, 2025.
- g.) Grady Hauge, Concessions, Parks & Recreation, effective June 2, 2025.
- h.) Eva Cyprowski, Concessions, Parks & Recreation, effective May 30, 2025.
- i.) Leona Ligget, Ticket Clerk, Parks & Recreation, effective June 2, 2025.

j.) Jackson Fox, Concessions, Parks & Recreation, effective June 2, 2025.

k.) Tyler Floro as Seasonal Laborer, Parks & Recreation, effective May 19, 2025.
Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)

PUBLIC COMMENT- None

ADJOURNMENT- Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)