

SALARY BOARD MINUTES
December 18, 2025
(Live-streamed and archived)

ATTENDANCE- Ami Cree Controller, Heather L. Deputy Controller, Tammy Brookover Register & Recorder, Marcus Simms Sheriff and Christina Blazinsky

MINUTES – Approve minutes from November 13, 2025

Motion to accept by Commissioner Betsy McClure and seconded by Controller Ami Cree (Vote – All in Favor)

COUNTY EMPLOYEE

- 1) Administer the termination of Mary Kramer as a County Employee effective September 30, 2025

Motion to accept by Commissioner Betsy McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)

CDBG

- 1) Revised from November 13, 2025: Administer the 5% pay increase for Constance Bloom as Director of CDBG, Planning and Development @ \$55,826.86/Year effective October 7, 2025

Motion to accept by Commissioner Betsy McClure and seconded by Controller Ami Cree (Vote – All in Favor)

ELECTIONS

- 1) Administer the resignation of Kierra Cannon as Elections Director, Elections effective November 4, 2025

Motion to accept by Commissioner Betsy McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)

- 2) Administer the temporary 5% increase of Josephine Weingardt as Elections Manager, Elections @ \$21.63/Hour for taking on extra duties, effective October 12, 2025 through November 19, 2025

Motion to accept by Commissioner Betsy McClure and seconded by Controller Ami Cree (Vote – All in Favor)

HUMAN SERVICES

- 1) Administer the position realignment of Lauren Chambers as Administrator of Child Development Services @ \$70,467.03/Year, effective December 1, 2025
Motion to accept by Commissioner Betsy McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)

CYS

- 1) Administer the hiring of Kayla Moore as CYS Caseworker, CYS (UMWA, CYS) @ \$18.80/Hour, effective November 21, 2025
Motion to accept by Commissioner Betsy McClure and seconded by Controller Ami Cree (Vote – All in Favor)
- 2) Administer the resignation of Taylor Estlack as CYS Caseworker I, (UMWA, CYS) effective January 9, 2025
Motion to accept by Commissioner Betsy McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)

MAINTENANCE

- 1) Administer the hiring of Gabriel Eddy as Custodial Worker I-FG, Maintenance (SEIU, Master Unit) @ \$11.92/Hour, effective November 12, 2025
Motion to accept by Commissioner Betsy McClure and seconded by Controller Ami Cree (Vote – All in Favor)
- 2) Administer the resignation of Gabriel Eddy as Custodial Worker I-FG, Maintenance (SEIU, Master Unit, effective November 13, 2025
Motion to accept by Commissioner Betsy McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)

RECREATION

- 1) Administer the Retirement of Timothy Mahle as Assistant Director, Parks & Recreation, effective January 31, 2026. Pay all applicable leave balances including sick time at \$50/day and a \$6000 severance.
Motion to accept by Commissioner Betsy McClure and seconded by Controller Ami Cree (Vote – All in Favor)
- 2) Administer the hiring of Isaac McCartney as Skate Guard, Parks and Recreation @ \$9.00/Hour, effective November 15, 2025

Motion to accept by Commissioner Betsy McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)

- 3) Administer the reclassification of Isabelle Bazzoli as Casual Recreation Associate/ Concessions, Parks & Recreation @ \$12.19/Hour, effective November 24, 2025

Motion to accept by Commissioner Betsy McClure and seconded by Controller Ami Cree (Vote – All in Favor)

- 4) Administer the reclassification of Addyson Teagarden as regular part-time Recreation Associate I/Concessions, Parks & Recreation (SEIU, Master Unit) @ \$12.19/Hour, effective November 24, 2025

Motion to accept by Commissioner Betsy McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)

TOURISM

- 1) Administer the hiring of Gina Greeves as Intern, Tourism @ \$12.00/Hour, effective December 15, 2025

Motion to accept by Commissioner Betsy McClure and seconded by Controller Ami Cree (Vote – All in Favor)

- 2) Administer the hiring of Daysha Skolnekovich as Intern, Tourism @ \$12.00/Hour, effective December 15, 2025

Motion to accept by Commissioner Betsy McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)

EMA/911

- 1) Administer the resignation of Tanya Argoni as Telecomm Officer I, EMA/ 911 (SEIU, Master Unit) effective December 5, 2025

Motion to accept by Commissioner Betsy McClure and seconded by Controller Ami Cree (Vote – All in Favor)

SHERIFF

- 1) Administer the transfer of Doug Lewis as Security Officer I, Sheriff's Office (SEIU, Master Unit) @ \$14.52/Hour, effective December 17, 2025

Motion to accept by Commissioner Betsy McClure and seconded by Sheriff Marcus Simms (Vote – All in Favor)

- 2) Administer the reclassification of Shad Hixenbaugh as Security Officer II, Sheriff's Office (SEIU, Master Unit) @ \$16.30/ Hour, effective May 1, 2025

Motion to accept by Commissioner Betsy McClure and seconded by Sheriff Marcus Simms (Vote – All in Favor)

COURTS

- 1) Administer the resignation of Emily Howard as Department Clerk I, Clerk of Courts (SEIU, Master Unit), effective November 14, 2025
Motion to accept by Commissioner Betsy McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)
- 2) Administer the hiring of Josalyn Fields as Magisterial Assistant I, District Court 13-3-01 (SEIU, Master Unit) @ \$14.52/Hour, effective December 8, 2025
Motion to accept by Commissioner Betsy McClure and seconded by Controller Ami Cree (Vote – All in Favor)
- 3) Administer the resignation of Alicia Policz as Tip Staff, 13th Judicial District, Office of Court effective November 26, 2025
Motion to accept by Commissioner Betsy McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)

JAIL

- 1) Administer the temporary promotion of Damien Plavi as Shift Lieutenant, Jail @ \$19.27/Hour, effective November 16, 2025
Motion to accept by Commissioner Betsy McClure and seconded by Controller Ami Cree (Vote – All in Favor)
- 2) Administer the termination of Cynthia Schneider as Administrative Assistant I, Jail (SEIU, Master Unit), effective November 13, 2025
Motion to accept by Commissioner Betsy McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)
- 3) Administer the resignation of Sage Vliet as Lieutenant, Jail, effective November 12, 2025
Motion to accept by Commissioner Betsy McClure and seconded by Controller Ami Cree (Vote – All in Favor)
- 4) Administer the hiring of Haven Statler as Food Service Worker I, Jail (SEIU, Master Unit) @ \$14.52, effective November 17, 2025
Motion to accept by Commissioner Betsy McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)

- 5) Administer the hiring of Louis Mauro as Casual Corrections Officer Trainer, Jail @ \$15.00/Hour, effective November 10, 2025
Motion to accept by Commissioner Betsy McClure and seconded by Controller Ami Cree (Vote – All in Favor)
- 6) Administer the termination of Connor Watson as Corrections Officer I (SEIU, Jail), effective November 17, 2025
Motion to accept by Commissioner Betsy McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)
- 7) Administer the hiring of Heather Dawn Smiley as regular full-time Corrections Officer I, (SEIU, Jail) @ \$17.75/Hour, effective November 30, 2025
Motion to accept by Commissioner Betsy McClure and seconded by Controller Ami Cree (Vote – All in Favor)
- 8) Administer the hiring of Cody Main as regular full-time Corrections Officer I, (SEIU, Jail) @ \$17.75/Hour, effective November 30, 2025
Motion to accept by Commissioner Betsy McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)
- 9) Administer the transfer of Tracey Moss as Administrative Assistant I, Jail (SEIU, Master Unit) @ \$14.13/Hour, effective December 14, 2025
Motion to accept by Commissioner Betsy McClure and seconded by Controller Ami Cree (Vote – All in Favor)
- 10) Administer the reclassification of Lillian Gencel as Casual Corrections Officer, Jail @ \$12.77/Hour, effective November 24, 2025
Motion to accept by Commissioner Betsy McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)
- 11) Administer the reclassification of Randy Courtwright as Corrections Officer II, (SEIU, Jail) @ \$19.25/Hour, effective October 10, 2025
Motion to accept by Commissioner Betsy McClure and seconded by Controller Ami Cree (Vote – All in Favor)
- 12) Administer the termination of Antonio Allen as Corrections Officer I, (SEIU, Jail) effective December 16, 2025
Motion to accept by Commissioner Betsy McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)

TRANSPORTATION

- 1) Administer the reclassification of Rebecca Carder as Transportation Operations Coordinator II, Transportation (SEIU, Master Unit) @ \$15.53/Hour, effective November 13, 2025
Motion to accept by Commissioner Betsy McClure and seconded by Controller Ami Cree (Vote – All in Favor)

PUBLIC COMMENT- None

ADJOURNMENT- Motion to accept by Commissioner Betsy McClure and seconded by Controller Ami Cree (Vote – All in Favor)