

**SALARY BOARD MINUTES**  
**February 19, 2026**  
**(Live-streamed and archived)**

**ATTENDANCE**-- Gene Grimm Solicitor, Tammy Brookover Register and Recorder, Jeannie High-Grimes Treasurer, Ami Cree Controller, Garrett Neason Observer Reporter and Heather La’Noue Deputy Controller

**MINUTES** – Approve minutes from January 29, 2026.

Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)

**COMMUNITY SERVICE**

- 1) Administer the position change of Mark Zeiler as Part-Time Community Service Employee, Community Service @ \$22.33, effective January 5<sup>th</sup>, 2026  
Motion to accept by Commissioner Blair Zimmerman and seconded by Controller Ami Cree (Vote – All in Favor)

**CONTROLLER**

- 1) Administer the retirement of Carol Gooden as Deputy Controller/ Director of Audits, Controller's Office, effective January 30, 2026. Pay all applicable leave balances including sick time at \$50/day and a \$6000 severance  
Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)

**TREASURER**

- 1) Administer the termination of Greg Janus as Accounts Receivable Specialist, Treasurer's Office effective January 21, 2026  
Motion to accept by Commissioner Blair Zimmerman and seconded by Controller Ami Cree (Vote – All in Favor)
- 2) Administer the promotion of Denese Crouse as Accounts Receivable Specialist, Treasurer’s Office @ \$19.73/Hour, effective January 21, 2026  
Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)

**CYS**

- 1) Administer the position transition of Robin Costa from Contract Monitor to Staff Accountant, CYS @ \$25.43/Hour, effective February 2, 2026  
Motion to accept by Commissioner Blair Zimmerman and seconded by Controller Ami Cree (Vote – All in Favor)

- 2) Administer the resignation of Delaney Girvin as Casework Supervisor, CYS effective February 6, 2026  
Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)
- 3) Administer the reclassification and successful completion of 6-month probationary period of Romana Rice as CYS Caseworker I, (UMWA, HS/CYS) @ \$20.08/Hour, effective December 12, 2025  
Motion to accept by Commissioner Blair Zimmerman and seconded by Controller Ami Cree (Vote – All in Favor)
- 4) Administer the hiring of Ashlee Hess as Intern, CYS @ \$10.00/Hour, effective January 21, 2026  
Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)
- 5) Administer the pay increase of Joyce Hatfield-Wise as Solicitor, CYS @ \$85,000/Year, effective February 15, 2026  
Motion to accept by Commissioner Blair Zimmerman and seconded by Controller Ami Cree (Vote – All in Favor)
- 6) Administer the reclassification of Courtney Dye as CYS Caseworker I, CYS (UMWA, CYS) @ \$20.08/Hour for successfully completing a 6-month probationary period, effective January 22<sup>nd</sup>, 2026  
Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)

## **HUMAN SERVICES**

- 1) Administer the 5% pay increase of Heather Yeager as Drug & Alcohol Administrator, Human Services @ \$68,545.39/ Year for successful completion of 1<sup>st</sup> year in management position, effective January 6, 2026  
Motion to accept by Commissioner Blair Zimmerman and seconded by Controller Ami Cree (Vote – All in Favor)
- 2) Administer the hiring of Felicia Farrell as Caseworker I – IDD Supports Coordinator, Human Services (UMWA, HS/CYS) @ \$20.08/ Hour, effective February 9, 2026  
Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)
- 3) Administer the resignation of Crystal Barrett as IDD Casework Supervisor, Human Services effective January 21, 2026

Motion to accept by Commissioner Blair Zimmerman and seconded by Controller Ami Cree (Vote – All in Favor)

- 4) Administer the promotion of Susan Fox as IDD Casework Supervisor, Human Services @ \$25.97/Hour, effective February 2, 2026

Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)

- 5) Administer the reclassification of Victoria Stewart as IDD – Program Specialist II, Human Services @ \$25.93/Hour, effective February 15, 2026

Motion to accept by Commissioner Blair Zimmerman and seconded by Controller Ami Cree (Vote – All in Favor)

- 6) Administer the reclassification of Madison Ellsworth as Co Caseworker I, Human Services (UMWA, HS) @ \$20.08/Hour for successfully completing 6 month probationary period, effective January 18<sup>th</sup>, 2026

Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)

## **SHERIFF**

- 1) Administer the reclassification of Dale Campbell as Deputy Sheriff III, Sheriff's Office (SEIU, Master Unit) @ \$21.72/Hour, effective January 1st, 2026

Motion to accept by Commissioner Blair Zimmerman and seconded by Controller Ami Cree (Vote – All in Favor)

## **COURTS**

- 1) Administer the reclassification of Janice Lahew as Magisterial Assistant II, District Court 13-3-01 (SEIU, Master Unit) @ \$16.56/Hour, effective February 12, 2026

Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)

- 2) Administer the termination of Sheena Smith as Court Administrator, Courts, effective January 9, 2026

Motion to accept by Commissioner Blair Zimmerman and seconded by Controller Ami Cree (Vote – All in Favor)

- 3) Administer the termination of Sherry Crawford as Magisterial Assistant I, District Court 13-3-02 (SEIU, Master Unit) effective January 13, 2026

Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman, Commissioner Jared Edgreen abstained (Vote – Two in Favor)

- 4) Administer the hiring of Sara Hewitt–Gaines as Department Clerk I, Clerk of Courts (SEIU, Master Unit) @ \$13.22/Hour, effective January 12, 2026  
Motion to accept by Commissioner Blair Zimmerman and seconded by Controller Ami Cree (Vote – All in Favor)

## **JUDICIAL**

- 1) Administer the hiring of Susan White as regular part-time Tipstaff, Judicial @ \$9.56/Hour, effective February 4, 2026  
Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)

## **MAINTENANCE**

- 1) Administer the termination of Thomas Jones as Maintenance Worker Jail, Maintenance effective February 9, 2026  
Motion to accept by Commissioner Blair Zimmerman and seconded by Controller Ami Cree (Vote – All in Favor)

## **JAIL**

- 1) Administer the 5% pay increase of Deputy Warden John Nilson, Jail @ \$67,291.41/Year for successfully completing 1<sup>st</sup> year in management position, effective November 14<sup>th</sup>, 2025  
Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)
- 2) Administer the hiring of Brian Metz as Corrections Officer I, (SEIU, Jail) @ \$17.75/Hour, effective January 19, 2026 and February 6<sup>th</sup>, 2026 resignation  
Motion to accept by Commissioner Blair Zimmerman and seconded by Controller Ami Cree (Vote – All in Favor)
- 3) Administer the hiring of Charles Price as regular full-time Corrections Officer I, (SEIU, Jail) @ \$17.75/Hour, effective February 23, 2026  
Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)
- 4) Administer the resignation of Ryan Mauro as Corrections Officer I, Jail (SEIU, Jail) effective February 4<sup>th</sup>, 2026  
Motion to accept by Commissioner Blair Zimmerman and seconded by Controller Ami Cree (Vote – All in Favor)

### **CONSERVATION**

- 1) Administer the 5% pay increase of Daniel Phillips as Agricultural Resource Conservationist, Conservation @ \$38,269.69/Year for successful completion of 1<sup>st</sup> year in management, effective February 11, 2026  
Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)
- 2) Administer the resignation of Tiffany Stewart as Watershed Specialist, Conservation effective February 25<sup>th</sup>, 2026  
Motion to accept by Commissioner Blair Zimmerman and seconded by Controller Ami Cree (Vote – All in Favor)

### **PARKS AND RECREATION**

- 1) Administer the resignation of Isabelle Bazzoli as Casual Recreation Associate/ Concessions, Parks & Recreation effective January 6<sup>th</sup>, 2026  
Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)

### **TRANSPORTATION**

- 1) Administer the resignation of Samantha Jordan as Van Driver I, Transportation (SEIU, Master Unit) effective January 28, 2026  
Motion to accept by Commissioner Blair Zimmerman and seconded by Controller Ami Cree (Vote – All in Favor)
- 2) Administer the reclassification of Larry Ealy Jr. as Van Driver III, Transportation (SEIU, Master Unit) @ \$20.07/Hour, effective February 3<sup>rd</sup>, 2026  
Motion to accept by Commissioner McClure and seconded by Commissioner Blair Zimmerman (Vote – All in Favor)

**PUBLIC COMMENT-** None

**ADJOURNMENT-** Motion to accept by Commissioner Blair Zimmerman and seconded by Controller Ami Cree (Vote – All in Favor)